

Carbon Reduction Plan

Supplier name:Welltel (Ireland) Ltd.....

Publication date:September 2026.....

Commitment to achieving Net Zero

Welltel (Ireland) Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025

Additional Details relating to the Baseline Emissions calculations.

Welltel has calculated our emissions of greenhouse gas (GHG) associated with the operation of all equipment used by us in Ireland and the UK, alongside the emissions from employees, including those working from home. The calculations are based on typical power consumption figures and emissions factors specific to Ireland and the UK. This updated incorporates the emissions from all employees working primarily from home and includes the relevant GHG factors for office space, travel, and remote work energy consumption.

- **Carbon and Gas Emissions Reporting:** WellTel is actively measuring and reporting on our greenhouse gas (GHG) emissions, including Scope 1, 2, and relevant Scope 3 categories. Regular monitoring supports data-driven decision-making and continuous improvement toward emission reduction goals.
- **Sustainable Procurement:** Preference is given to suppliers and manufacturers who demonstrate environmental responsibility, including energy-efficient products, recyclable materials, and clear sustainability credentials.
- **Energy Efficiency:** We continuously optimise our IT and data infrastructure to reduce energy consumption, prioritising cloud and virtualised solutions to minimise hardware dependencies.
- **Digital-First Approach:** We promote the reduction of physical infrastructure and paper use by adopting digital communication, cloud services, and virtual meeting tools wherever feasible.

Continuous Improvement: Sustainability objectives are reviewed annually as part of our management review process under ISO 27001 and our internal environmental improvement framework

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	89.0
Scope 2	15.7
Scope 3 (Included Sources)	215.6
Total Emissions	320.3

Current Emissions Reporting

Reporting Year: 2026	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	84.0
Scope 2	15.7
Scope 3 (Included Sources)	215.6
Total Emissions	315.3

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 300 tCO₂e by 2031. This is a reduction of 5%

Progress against these targets can be seen in the graph below:

Carbon Reduction: Projected vs. Actual

Total Greenhouse Gas Emissions (tCO₂e)

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Our commitment:

Reduce emissions in line with our science-based trajectory to achieve Net Zero by 2050.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2025 baseline. The carbon emission reduction achieved by these schemes equate to 5 tCO₂e, a 2%ge reduction against the 2025 baseline and the measures will be in effect when performing the contract

During 2026 Welltel (Ireland) has initiated and completed the following projects, from which we are recording a reduction in emissions of GHG.

- Office premises optimisations and closure
- Increased Hybrid working for employees
- Cycle to work schemes

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

Welltel continues to optimise its business operations, from which we plan to see further increases in our carbon reduction projects.

- Datacentre optimisations & reduction in premises
- Technology improvements, more efficient devices
- Increased usage of renewable energy across business
- Reduced air travel

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date:17th September, 2026.....

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>