Cabinet Office

Carbon reduction plan Guidance

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier[1] and must meet the reporting requirements set out in supporting guidance, and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a Carbon Reduction Plan covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard[2] and Guidance, and all of the following criteria are met:

- the bidding entity is wholly owned by the parent
- the commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity
- the environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract
- the CRP is published on the bidding entity's website

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's Carbon Reduction Plan may only be a temporary measure to satisfy this particular condition of participation.

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1 Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

2 Technical Standard can be found at: https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf

The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

Carbon Reduction Plan

Supplier name: ………Welltel (Ireland) Ltd………………………….

Publication date: ………September 2026...

Commitment to achieving Net Zero

Welltel (Ireland) Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025
Additional Details relating to the Baseline Emissions calculations.
Welltel has calculated our emissions of greenhouse gas (GHG) associated with the operation of all equipment used by us in Ireland and the UK, alongside the emissions from employees, including those working from home. The calculations are based on typical power consumption figures and emissions factors specific to Ireland and the UK. This updated incorporates the emissions from all employees working primarily from home and includes the relevant GHG factors for office space, travel, and remote work energy consumption. • **Carbon and Gas Emissions Reporting: WellTel** is actively measuring and reporting on our greenhouse gas (GHG) emissions, including Scope 1, 2, and relevant Scope 3 categories. Regular monitoring supports data-driven decision-making and continuous improvement toward emission reduction goals. • **Sustainable Procurement:** Preference is given to suppliers and manufacturers who demonstrate environmental responsibility, including energy-efficient products, recyclable materials, and clear sustainability credentials. • **Energy Efficiency:** We continuously optimise our IT and data infrastructure to reduce energy consumption, prioritising cloud and virtualised solutions to minimise hardware dependencies. • **Digital-First Approach:** We promote the reduction of physical infrastructure and paper use by adopting digital communication, cloud services, and virtual meeting tools wherever feasible. **Continuous Improvement:** Sustainability objectives are reviewed annually as part of our management review process under ISO 27001 and our internal environmental improvement framework
Baseline year emissions:

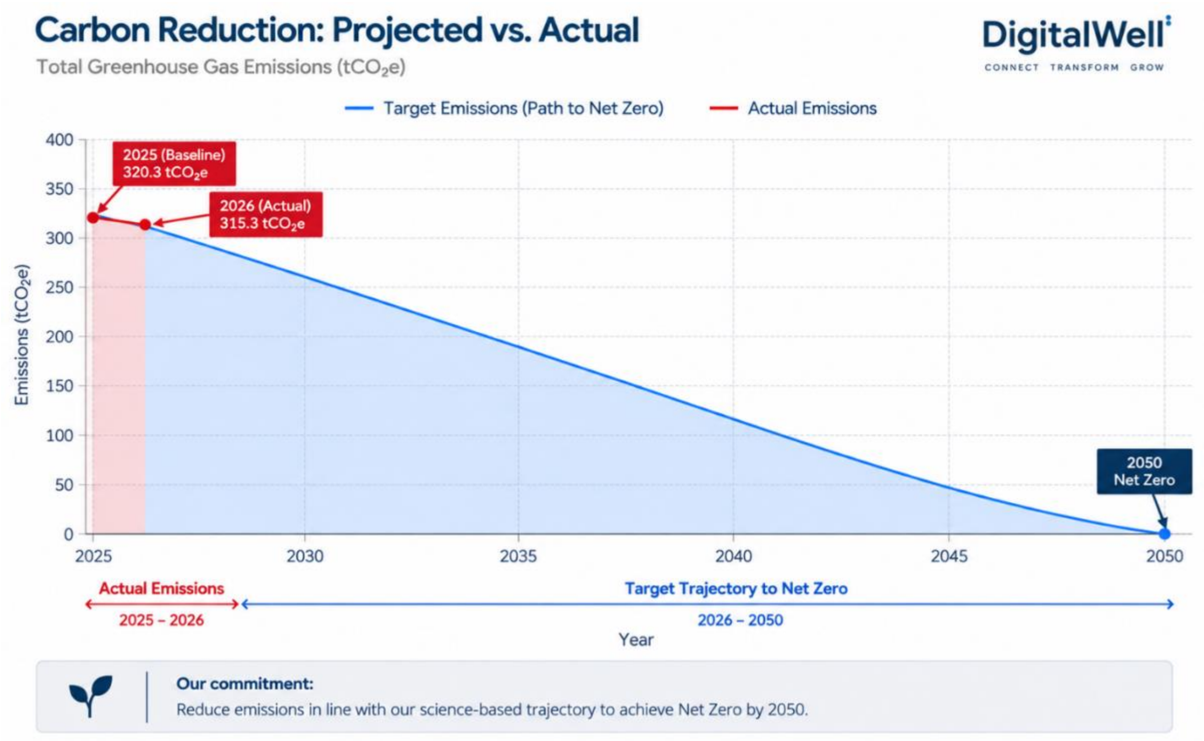
EMISSIONS	TOTAL (tCO_2e)
Scope 1	89.0
Scope 2	15.7
Scope 3 (Included Sources)	215.6
Total Emissions	320.3

Current Emissions Reporting

Reporting Year: 2026	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	84.0
Scope 2	15.7
Scope 3 (Included Sources)	215.6
Total Emissions	315.3

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.
We project that carbon emissions will decrease over the next five years to 300 tCO_2e by 2031. This is a reduction of 5%
Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2025 baseline. The carbon emission reduction achieved by these schemes equate to 5 tCO_2e, a 2%ge reduction against the 2025 baseline and the measures will be in effect when performing the contract

During 2026 Welltel (Ireland) has initiated and completed the following projects, from which we are recording a reduction in emissions of GHG.

- Office premises optimisations and closure
- Increased Hybrid working for employees
- Cycle to work schemes

Future carbon reduction initiatives
In the future we hope to implement further measures such as:

Welltel continues to optimise its business operations, from which we plan to see further increases in our carbon reduction projects.

- Datacentre optimisations & reduction in premises
- Technology improvements, more efficient devices
- Increased usage of renewable energy across business
- Reduced air travel

Declaration and Sign Off

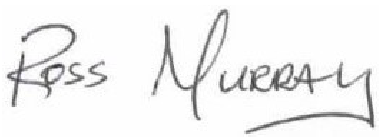
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[3] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[4].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[5].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: ……17th September, 2026………………………….……….

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[3] https://ghgprotocol.org/corporate-standard

[4] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[5] https://ghgprotocol.org/standards/scope-3-standard